

Environment, Health & Safety (EHS) Policy Statement





ENVIRONMENT, HEALTH & SAFETY POLICY STATEMENT

Symeres is committed to minimizing its impact on the environment and to protect the health and safety of our employees, contractors, customers, and the community by conducting our business in a safe and environmentally responsible manner.

We establish effective standards for Environmental, Health and Safety (EHS) performance.

TO FULFIL OUR MISSION AND VISION, SYMERES WILL:

In general

- ✧ Ensure compliance with all relevant Laws and Regulations and any other applicable requirements.
- ✧ Communicate with authorities, interested stakeholders and customers in an open and transparent manner.
- ✧ Keep our EHS management system up-to-date and fit for purpose for our organization.
- ✧ Educate, train, and motivate our employees to carry out tasks in a safe and environmentally responsible manner.

Environment

- ✧ Act in a safe and environmentally conscious way.
- ✧ Prevent hazardous and/or non-hazardous substances from ending up in the environment.
- ✧ Reduce adverse environmental impacts through the prevention of spills and releases, reduce waste, and use of recognized waste processors. We also look for sustainable opportunities to re-use our waste streams.
- ✧ Economic and efficient use of raw materials, energy and consumables in the best possible way.

Health and Safety

- ✧ Ensure the well-being of our employees as an absolute priority by creating safe and healthy working conditions.
- ✧ Reduce or eliminate the risks of exposure and injury associated with the hazards in the workplace by taking adequate safety measures, when working with hazardous processes, substances, and compounds.

Symeres is committed to taking any necessary measures needed to improve EHS performance across its facilities. This policy is communicated to all our staff and contractors and shared publicly for all our stakeholders to view.