

Symeres is the leading mid-sized transatlantic contract research organization for drug discovery and development needs. With over 700 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care. Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. Together.

Due to fast international growth, the Human Resources Department of Symeres is looking for an experienced:

Corporate Recruiter Europe - Onsite

Full-time

Do you want to roll out the recruitment strategy for Symeres Europe for 2023 and beyond? Come join us as Corporate Recruiter! Your home base will be Nijmegen, but you will also travel to our other offices in the Netherlands.

You are a natural networker and expand student and candidate networks. You bring new recruitment initiatives to the table for bringing in talent in Europe for all disciplines: from organic chemists to facilities and IT. You are responsible for conceptualizing new plans that tie into the HR vision and the Symeres corporate strategy. Your tenacity helps you to action your ideas proactively, working together with Communications to co-create the right online/offline campaigns. In this role, you will:

- Roll out the recruitment strategy, in line with the HR vision for our European sites.
- Drive recruitment from A to Z in several countries (managing admin when needed); maintain a helicopter view.
- Be a sparring partner for business leaders on recruitment topics, linked to HR.
- Build our employer brand: set up online/offline campaigns; co-create content with Communications.
- Bring innovation: you initiate, drive, and evaluate recruitment projects that make an impact.
- Provide a proactive insight into qualitative recruitment based on data.

In this role, you will closely work together with HR business partners and report to the Head of HR. You will be part of a fast-growing international organization, where you can develop the HR organization to the next level.

Qualifications

Our ideal candidate can bring new ideas and be hands on. You are a natural networker and connect the right people, while sharing best practice and information across sites and countries. You will act as an ambassador for Symeres and stimulate ambassadorship among colleagues.

- A completed HBO degree
- Around 4 years of recruitment experience of which 2 years as Corporate Recruiter
- Track record in implementing new ideas and executing them
- Good organizational skills: actions, contacts, and networks simultaneously. You bring structure, combined with pragmatism & flexibility
- Strong communication with all kinds of stakeholders (natural networker)



Job offer

An exciting position in a dynamic fast-growing organization with an attractive remuneration package and opportunities for learning and development.

Application

Interested? Please send an email with your CV and motivation letter to Recruitment: HRM.HRM@Symeres.com. For substantive questions, please contact Titia Mulders (Managing Director): titia.mulders@symeres.com. More information about the Symeres organization can be found on our website: www.symeres.com.

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