



Symeres is the leading mid-sized transatlantic contract research organization for your drug discovery and development needs. With over 700 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care.

Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. The Symeres Groningen unit has a track record of >30 years in high-quality organic chemistry. Nowadays, the site is involved in synthetic chemistry, medicinal chemistry, analytical chemistry, process research, and non-GMP scale-up services for an international portfolio of clients. The team works closely together with other Symeres units in a matrix organization. The site currently has around 170 employees and aims to grow by around 60 employees in the next years.

Due to continuous growth and an internal change, our Groningen site is looking for an experienced:

Site Director Groningen **Full-time**

As Site Director Groningen, you will translate the global Symeres strategy into a local strategy, safeguarding synergy across sites and services via customer-centric project teams. You will further drive the transformational change of the organization from a local to a global player. You will be responsible for end-to-end site performance, in close collaboration with the service platform teams in a matrix organization. In addition, you will build the fundamentals for a future-proof organization, while also focusing on operational excellence (e.g., initiate continuous improvement to increase efficiencies and improve key performance indicators). You will be part of a fast-growing international organization with a projected 35% growth of the site. In this role, you will report to the Managing Director of Symeres NL.

Qualifications

- Either an HBO or master's degree in a science-related area
- Experience in a chemical/pharmaceutical environment is an advantage
- Proven experience in site management
- Experience in a matrix organization
- Strong leadership with a proven track record in change management
- Strong commercial mind set (result oriented)
- Strong stakeholder management skills
- Fluent English (written & verbal); Dutch fluency is an added value

Job offer

An exciting position in a dynamic fast-growing organization with an attractive remuneration package and opportunities for learning and development.

Application

Please send an email with your CV and motivation letter to Recruitment via: HRM.HRM@Symeres.com. For substantive questions, please contact our Managing Director: Titia.Mulders@symeres.com. More information about the Symeres organization can be found on our website: www.symeres.com.

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