

Symeres is the leading mid-sized transatlantic contract research organization for drug discovery and development needs. With over 700 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care. Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. Together.

To increase our capacity, the (Q)EHS team at Symeres is looking for an

Environment, Health & Safety (EHS) Specialist

Full-time

For our site in Weert, we are seeking a qualified Environmental, Health, and Safety (EHS) Specialist – preferably with expertise in occupational hygiene within the pharmaceutical industry. The EHS Specialist will play a key role in ensuring that we comply with the European and Dutch environmental, health, and safety regulations.

In this role, you will:

- Design, develop, and implement EHS policies and procedures specific to the pharmaceutical industry to help provide a safe work environment.
- Conduct EHS audits and risk assessments; provide training on EHS-related topics.
- Assess the potential health risks of working with chemical substances and advise on measures to control exposure levels.
- Maintain the site's emergency response plan and participate in the first-responder team.
- Maintain incident records and report statistics to corporate level.
- Conduct safety drills to ensure the organization responds effectively to emergency situations.
- Collaborate with internal stakeholders and external stakeholders (such as the site's security firm and the fire brigade).
- Write the annual environmental report for the local authorities.

Qualifications

- Either a bachelor's or master's degree in EHS or a related field.
- In-depth knowledge of occupational exposure bands (OEB) and occupational exposure limits (OEL).
- Experience working in a chemical/pharmaceutical environment.
- Strong analytical, problem-solving, and communication skills (English and Dutch).
- Proven experience with EHS quality management systems.
- You are assertive and have persuasive skills.
- Strong stakeholder management skills.
- Knowledge of explosion safety (ATEX) and a first-responder qualification are an advantage.

Job offer

An exciting position in a dynamic fast-growing organization with an attractive remuneration package and opportunities for learning and development.

Application

Please send an email with your CV and motivation letter to our corporate recruiter, Bhumika Chawla, via: Bhumika.Chawla@Symeres.com. For questions about the vacancy, please also contact Bhumika Chawla (Corporate Recruiter) by phone: +31 6 29 35 6156.

More information about the Symeres organization can be found on our website: www.symeres.com.

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