

Symeres is the leading mid-sized transatlantic contract research organization for drug discovery and development needs. With over 700 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care. Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. Together.

To increase our capacity, the ESG team at Symeres is looking for an

## **Environmental, Social, and Governance (ESG) Specialist**

### **Full-time**

We are seeking a qualified ESG Specialist. Together with other stakeholders, you will provide relevant leadership and perform hands-on tasks to build an integrated management system (IMS) with a unified approach to governance, risk management, and compliance for all ESG-related topics. The goal is to prepare Symeres for the Corporate Sustainability Reporting Directive (CSRD) and EU safety regulations, with a focus on managing and mitigating potential ESG risks in a chemical/pharmaceutical environment. Expertise in environment, health, and safety management within the pharmaceutical industry is a must.

#### **In this role, you will:**

- Support the implementation of the IMS within Symeres.
- Design, develop, and implement an ESG program that ensures environmental sustainability, prioritizes health and safety, and drives operational efficiency in a chemical/pharmaceutical environment, including control measures to mitigate identified risks.
- Contribute to building a quality management system, i.e., a set of policies, processes, and procedures to ensure that the products and services of the company meet customer requirements and comply with the appropriate quality standards specific to the pharmaceutical industry.
- Collaborate with internal and external stakeholders, including clients, suppliers, and regulators.

#### **Qualifications**

- Either an HBO or master's degree in an ESG or related field.
- Experience in a chemical/pharmaceutical (laboratory and manufacturing) environment is a must.
- Strong analytical, problem-solving, and communication skills (English and Dutch).
- Proven experience with (ESG) quality management systems.
- You are assertive and have persuasive skills.
- Strong stakeholder management skills.

#### **Job offer**

An exciting position in a dynamic fast-growing organization with an attractive remuneration package and opportunities for learning and development.

## Application

Please send an email with your CV and motivation letter to our corporate recruiter, Bhumika Chawla, via: [Bhumika.Chawla@Symeres.com](mailto:Bhumika.Chawla@Symeres.com). For questions about the vacancy, please also contact Bhumika Chawla (Corporate Recruiter) or Jorg Benningshof by phone: +31 6 50 22 07 75.

More information about the Symeres organization can be found on our website: [www.symeres.com](http://www.symeres.com).

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