

Symeres is the leading mid-sized transatlantic contract research organization for drug discovery and development needs. With over 500 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care. Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. Together.

The Finance team at our headquarters in Nijmegen is strengthening the team and is looking for an experienced and enthusiastic:

Team Lead Accounting NL

Full-time

At Symeres, we are looking for a detailed oriented finance professional with a passion for driving financial accounting excellence. We are seeking a Team Lead Accounting with a proven ability to provide reliable and robust financial oversight for several companies and business units, reporting to our Group Financial Controller

Your responsibilities:

- Responsible for all finance activities and processes within the Dutch entities including daily finance management, accounting, reconciliations, cash flow management, Group reporting, statutory reporting
- Supervise and coach the team of Sr. Accounting Assistants in your NL team (currently team of 4)
- Responsible for the accurate, complete and timely periodic reporting to the Group
- Managing month-end and year-end closing processes with spot on reconciliations
- Manage the interim and annual audit process under supervision of our Group Financial Controller
- Supervising and pro-actively co work within the Dutch Finance team to fulfill the business' needs
- Preparing and analyzing the financial reports and proactively advising local management based on (financial) facts
- Ensuring compliance in line with group instructions and risk framework. Coordinate local improvement projects
- Report on working capital and cash flow prognoses
- Responsible for creation and reporting of the local annual budget, accuracy of information, in collaboration with the managing directors

Your qualifications and profile:

- At least 4 to 6 years of work experience in a similar role
- You have at least a completed HBO finance and accounting education
- Knowledge of financial regulations and reporting standards
- Strong analytical mindset with clear attention to detail, excellent communication skills (collaboration & writing reports)
- Experience in working with automated systems
- Team player; enthusiastic, open and flexible attitude
- Fluent in English (written & verbal)
- You have a 'can do' mentality