

Symeres is the leading mid-sized transatlantic contract research organization for drug discovery and development needs. With over 700 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care. Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. Together.

Due to rapid growth, the Analytical Chemistry Department in Groningen is looking for an experienced

Team Leader Analytical Chemistry

Full-time

At Symeres, we are looking for a highly enthusiastic Team Leader with a proven background in analytical chemistry, who is able to translate customer questions into analytical solutions, while keeping the requested timelines and budget in mind.

As a Team Leader at Symeres, you are responsible for supporting analytical PR&D activities, while working closely together with analysts and chemists. You lead a small team of analytical chemists on a day-to-day basis to meet targets and help them with small and bigger analytical challenges. If analytical challenges arise, you set up a plan to find and fix the problem. You go the extra mile to get things done and are comfortable taking the initiative in primary work processes. You collaborate with various internal colleagues and external clients; this requires good communication skills.

In this role, you will:

- Plan and prioritize the right resources, overseeing the project pipeline of your team.
- Finalize practical work before drawing, reporting, and discussing conclusions with internal colleagues and external clients to set up a plan for going forward.
- Participate in multiple ongoing projects and manage them in a timely manner.
- Prioritize lab workloads.
- Coordinate analytical method development and optimization activities.
- Review data acquired during project execution.
- Write or review reports and protocols.
- Report results to customers.
- Collaborate with various internal colleagues across sites and external clients.

Qualifications

- Proven knowledge of chromatography method development is necessary to fulfil this role.
- Preferably experience with leading a small team.
- Ability to share knowledge in and across teams; manage external client contact.
- Good planning skills: capable of prioritizing (un)planned work and working towards clients' deadlines.
- Reporting skills, written and verbally.
- Strong team player: open mindset, working together towards goals.

- Experience of PR&D and a GxP environment is a must.
- Strong communication skills, both verbally and in writing.
- Positive team player who shares knowledge where necessary.
- Assertive and have persuasive skills.
- Fluency in English (written & verbal).

At Symeres, you will be part of a fast-growing international organization, where you will have access to state-of-the-art analytical instruments and the freedom to develop and implement new ideas and techniques.

Job offer

An exciting position in a dynamic, fast-growing organization with an attractive remuneration package and opportunities for learning and development.

Application

Please send an email with your CV and motivation letter to our corporate recruiter, Bhumika Chawla, via: Bhumika.Chawla@Symeres.com.

More information about the Symeres organization can be found on our website: www.symeres.com.

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