

Symeres is the leading mid-sized transatlantic contract research organization for drug discovery and development needs. With over 600 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care. Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. Together.

Due to rapid growth, the Department of Solid State in Weert is looking for an experienced and motivated

## **Solid-State Scientist**

### **Full-time**

#### **In this role, you will:**

- Design, plan, and execute solid-state screening studies, including polymorph, salt, co-crystal screening.
- Select and apply appropriate analytical techniques such as X-ray Powder Diffraction (XRPD), Differential Scanning Calorimetry (DSC), Thermogravimetric Analysis (TGA), Dynamic Vapor Sorption (DVS), and spectroscopy (FTIR, Raman) to characterize solid forms.
- Analyze, interpret, and report data, generating valuable insights to guide decision-making in the development process.
- Translate solid-state data into meaningful conclusions.
- Collaborate closely with the Solid-State Team Lead to ensure accurate and timely data generation.
- Contribute to the development and optimization of internal workflows, methodologies, and best practices within the Solid State team.

#### **Qualifications**

- HBO/MSc degree in material sciences, analytical chemistry, or a related field.
- Experience with solid-state characterization and screening is a prerequisite preferably in a pharmaceutical or research setting.
- Hands-on experience with a wide range of analytical techniques, including XRPD, DSC, TGA, and spectroscopy.
- Strong attention to detail and the ability to generate accurate and reliable data with an eye for safety.
- A proactive team player who actively shares knowledge and contributes to team success.
- Strong communication skills; Fluency in English (spoken and written); Dutch is an advantage.

At **Symeres**, you'll be part of a dynamic and rapidly expanding Solid State team. You'll have access to state-of-the-art analytical instrumentation and the opportunity to develop and implement innovative ideas and techniques in a collaborative and supportive environment.

#### **Job offer**

An exciting position in a dynamic fast-growing organization with an attractive remuneration package and opportunities for learning and development.

#### **Application**

Please send an email with your CV and motivation letter to [recruitment@symeres.com](mailto:recruitment@symeres.com).

For substantive questions, please contact our Director of Development: [ana.fernandez@symeres.com](mailto:ana.fernandez@symeres.com).

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