



Symeres is the leading mid-sized transatlantic contract research organization for drug discovery and development needs. With over 700 highly educated scientists and professionals in six locations in Europe and two in the USA, we offer best-in-class solutions for drug discovery and drug development, from small- to medium-sized molecule hits. We are large enough to matter, and small enough to care. Our services span across early stage hit finding all the way to the delivery of your early clinical drug substance API. Making molecules matter. Together.

For our Weert location, we are currently looking for a skilled and enthusiastic

Senior Analytical R&D Analyst (Scientist III)

Full-time

The **Senior AR&D Analyst** independently develops, optimizes, and validates complete analytical packages to support the development of process routes and production campaigns in compliance with cGMP requirements. This includes sampling plans, analytical methods, validation protocols, stability protocols, and reference standard qualification.

In this senior role, you will not only execute advanced analytical work but also take responsibility for scientific problem-solving, mentoring of junior colleagues, and acting as a key discussion partner for both internal teams and clients. You will operate with a high degree of independence, managing your own projects and ensuring quality and timely delivery of results.

Key Responsibilities

- Independently develop and optimize analytical methods fit for the intended purpose.
- Advise on product specifications and System Suitability Test parameters.
- Write and review analytical protocols for stability studies and validations.
- Take the scientific lead in problem-solving within projects and contribute actively to scientific discussions.
- Proactively support colleagues in identifying and applying solutions, also outside the scope of your own projects.
- Review and contribute to client progress reports, ensuring high-quality documentation.
- Optionally supervise and mentor junior Scientists and trainees.
- Act as a knowledgeable contact point for internal stakeholders and, where relevant, clients.

Qualifications

- BSc or MSc in Analytical Chemistry or related field.
- At least 4–8 years of relevant experience in an industrial chemical or pharmaceutical environment.
- Proven expertise in analytical techniques such as (U)HPLC(-MS, -CAD), GC(-MS), NMR, ICP-MS.
- Knowledge of cGMP and EHS requirements is considered an advantage.
- Demonstrated ability to independently manage analytical projects and apply scientific problem-solving.
- Experience in mentoring or supervising junior colleagues is an advantage.
- Excellent communication skills, with the ability to advise and influence both internally and externally.

Job-offer

An exciting position in a dynamic organization with an attractive remuneration package and opportunities for learning and development.



CONFIDENTIAL

Application

Are you interested in this position? And do you meet the job requirements? Please send an email with your resume and motivation letter to our recruitment team at: recruitment@symeres.com. For substantive questions please contact our Director of Development, Ana Fernandez (ana.fernandez@symeres.com).

More information about the Symeres organization can be found on our website: www.symeres.com

Acquisition based on this advertisement is not appreciated